Course Outline

Better Communication Skills at Work - Communication that Delivers Results

OVERVIEW

Course duration: 2 days.

Communication is best judged by the effect it has on others, the impact it generates and the results it achieves. This hands-on course focuses on all of these critical elements, allowing delegates to leave the course with a clear plan of how to improve their communication skills, enabling them to achieve the right results.

This challenging, practical and insightful two-day course explores the techniques required for you to achieve positive results through your interaction with others. Altogether a better way in which to communicate! You will leave the course with a personal action plan identifying the key changes to make and skills to practise to build your self-confidence and improve your communication techniques. You will also take away tips, techniques and templates to support you in implementing your communication skills back in the workplace.

IS IT RIGHT FOR ME?

For those wishing to improve their communication skills with others; face-to-face, in meetings or on the telephone. If you are a senior manager looking to communicate at all levels then you may wish to consider 'Senior Level Communication Skills Workshop'.

WHAT WILL I LEARN?

By the end of this course you will be able to:

- Engage with others and understand the impact you have on them
- Deliver the image you want to portray
- Identify different communication styles in action and flex your style to influence others
- Convey your message clearly, concisely and assertively, and ensure you have understood the message others are conveying to you
- Recognise how behaviours impact the effectiveness of communication and select the most appropriate behaviour to the situation.

PRE-COURSE ACTIVITY

To gain the maximum benefit from the course, you will be sent a pre-course questionnaire to complete which asks you to consider current expectations. This will help you set the context of the course and the information you provide will be used on the day as part of the course activities.

WHAT WILL IT COVER?

What is Effective Communication?

- Clarifying how you wish to portray yourself
- Exploring how you are perceived by others (personal assessment/feedback)
- Understanding and softening different perceptions and communication barriers
- Exploring styles of communication and experimenting with different styles

Assessing Relative Difference

- How to identify hidden emotions and messages through observation
- Tackling difficult behaviour effecting a change
- How to deliver difficult messages and maintain the relationship
- Recognising different behaviours and choosing an appropriate, professional response

Building Rapport - Creating a Productive Relationship

- Use of questioning softening the barriers, using the right approach
- Listening what to listen for, how to discern acceptance or resistance
- Listening to understand and not just to respond focus on active listening

How to Influence Others

- Requirements and process for moving someone from an entrenched position
- Using and controlling your emotions through words, sounds and presence to create impact
- Handling difficult situations and delivering difficult messages

Communicating and Presenting a Positive Image

- Meetings getting heard, being taken seriously, taking control, getting a decision
- Understanding the relative impact of phraseology
- Responding to others' ideas sharing understanding, support and appreciation

Presenting a Positive Image – Personal Application Plan

- Projecting a more confident image through improved communication skills
- Putting communication skills into practice

FURTHER COURSES TO CONSIDER

Handling Difficult People and Situations

People Management Skills for New Supervisors & Team Leaders - The Role, The Team and The Individual

You may also like: Essential Influencing and Persuading Skills

View more personal effectiveness and communication training courses