Course Outline

Management Skills for PAs

OVERVIEW

Course duration: 1 day.

Designed specifically for secretaries and PAs, this highly interactive course will provide you with the skills to enable you to get the best cooperation from others.

Today's PAs and administrators increasingly have responsibility for managing the productivity of others. You will learn how to deal effectively and confidently with difficult situations and people and fulfil your role effectively. You will receive a book to take away with you, packed with tips for future success.

IS IT RIGHT FOR ME?

Suitable for PAs, senior PAs, executive secretaries and EAs who rely on others to achieve their objectives. They are looking to enhance their own effectiveness as well as the performance of the team they work with.

WHAT WILL I LEARN?

By the end of this course you will be able to:

- Define what is required of you in your role.
- Meet the demands of your workload.
- Confidently manage others when required.
- Provide leadership to achieve greater productivity.
- Learn how to manage people that you used to work alongside.
- Motivate others and support their development.
- Handle difficult situations and conflict with confidence.
- Delegate effectively.

WHAT WILL IT COVER?

Defining Your Responsibilities

- What is required of you? your role and responsibilities
- Meeting the needs of your manager and others
- Getting the best from individuals
- Balancing your personal workload with the demands of your supervisory role

Managing Others

- Performance setting goals, objectives and standards of performance
- Using the strengths of every individual
- · Giving and receiving feedback, criticism and praise

Overcoming People Problems

- Dealing with difficult people
- Assertiveness and how you come across to others
- Supervising people you used to work alongside

Motivating Your Team

· Developing your leadership qualities

- Gaining commitment from others
- Motivating the team
- The dynamics of successful teams
- Establishing a positive and productive environment

Improving Individual and Team Effectiveness

- Managing office performance and efficiency
- Managing your own time
- Successful delegation and team development
- Prioritising and planning workflow
- Encouraging team organisation

Personal Development

• Formulating a personal action plan

FURTHER COURSES TO CONSIDER

Increase Your Self Awareness – Get the Best from Others and Create a Successful Team Professional Development for Senior PAs and Executive Assistants