



Corinium
Training

Effective interview practice/ competency-based interviews

Duration: 1 day

Whose is this for?

This course is aimed at anyone who is involved in interviewing people for roles

Content:

- Outline of the interview process
- Defining competencies needed for the role
- Asking questions that uncover evidence not knowledge (knowing is not the same as doing)
- Finding opportunities for candidates to demonstrate abilities rather than describe them
- Using inclusive, non-discriminatory language and how that creates clarity and focus – outlining at a high level the legal requirements to do so

Delivery:

We can deliver this course either on a 1:1 or Group basis with a choice of virtual or face to face delivery (we can even tailor the content to suit your culture, values, branding etc)