

## Induction and onboarding best practice

Duration: 1 day

## Whose is this for?

Aimed at all those taking on new team members in order to give them the most effective start.

## **Content:**

- How approachable are you before they meet you LinkedIn and the power of expectation setting
- Basics getting around (physical needs), settling in, meeting the team and leaders,
- Discussing culture and unwritten expectations
- Connecting new starters to the rest of the organisation
- Adaptive conversations that check for what is landing, what is helpful, what they need more / less of and responding positively so they can be effective as soon as they are able and feel clear about how they are contributing to the bigger picture

## **Delivery:**

We can deliver this course either on a 1:1 or Group basis with a choice of virtual or face to face delivery (we can even tailor the content to suit your culture, values, branding etc)