

Workforce & Succession Planning

Duration: 1 day

Whose is this for?

Aimed at managers who are dealing with recruiting and developing talent in teams and want to align that with organisational strategy and needs for the future, as well as sustainability and scale.

Content:

- Defining workforce planning and succession planning and the need for them
- Looking at strategy and future vision and what kind of workforce is needed to deliver on that
- Defining how your part of fits into that (or what it might look like in the future)
- Tools to use to assess needs and plan for the future

Considering the strategy and innovation: what new roles may be needed? What processes may become obsolete? What roles may change focus or purpose? Using past revolutions – industrial, information as well as emerging technology – Al/robotics/quantum computing to expand our thinking of the art of the possible.

Delivery:

We can deliver this course either on a 1:1 or Group basis with a choice of virtual or face to face delivery (we can even tailor the content to suit your culture, values, branding etc)